

INTEGRATED POLICY FOR QUALITY AND SAFETY AT WORK

The Management of OCEM s.r.l., aware of the extreme importance that the protection of health and safety in the workplace have in the life and future of the Company, has chosen to adopt an Integrated Management System for Quality, Welding, Health and Safety of workers in compliance with the international standards UNI EN ISO 9001, UNI EN 1090-1, UNI EN 1090-2, UNI EN ISO 3834-2 and UNI EN ISO 45001:18 in order to achieve the following general objectives:

- **Guaranteeing its Customers highly competitive products/services compared to its competitors both in terms of quality and prices**
- **Operate in all sectors according to the principle of continuous improvement of the Integrated Management System with the aim of improving both External and Internal Customer satisfaction**
- **Ensure that the Company operates in full compliance with current laws, regulations and standards applicable to its products, processes and services**
- **Involve and raise awareness of both its personnel and its suppliers so that they contribute to the continuous improvement of the products made, favoring, for the latter, those who are able to ensure products and services compliant with the Integrated Management System**
- **Manage the welding process in a controlled manner in accordance with UNI EN ISO 3834-2**
- **Identify the significant dangers of their activities, assess the risks for workers and implement systems for the prevention of accidents and occupational diseases**
- **Prevent and correct any dangerous situation, implementing the analysis of the causes and possible remedies even in the case of minor incidents**
- **Periodically analyze the context and the interested parties involved in the company processes and use an adequate analysis of the risks and opportunities for all the identified processes as management tools.**

To achieve these targets, the organization deems it essential to adopt the following tools:

Application of company management system techniques and methodologies intended as a means to manage all activities and processes in a controlled manner

Identification and clear definition of the Customer's needs and expectations in order to be able to translate them into requirements

Periodic review of the integrated management system to identify weaknesses and pursue continuous improvement

Effective verification and control of all company processes (including periodic reviews) with particular attention to the design, the special welding process, the safety and health of workers to ensure that the principles contained in this policy are respected

Development of Integrated Management System planning which reflects the objectives and targets defined annually by Management and which takes into account the analysis of risks and opportunities by process.

Permanent update on new technologies related to production, design, welding, safety and health of workers

Constant growth of the technical and professional skills of all personnel through continuous training activities with a view to continuous improvement by identifying the weaknesses of resources that are inadequate for the defined objectives

Organic and clear definition of the tasks and responsibilities of all personnel employed in the company's operational processes and their active and participatory involvement

Promote awareness of workers' health and safety and quality for personnel and critical suppliers

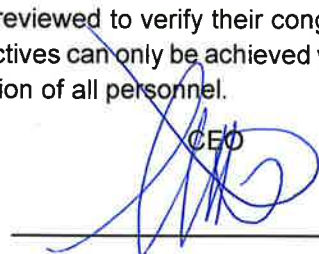
Information to interested parties about the activities undertaken to protect the health and safety of workers

Maintenance of active internal and external information channels regarding the assessment of potential risks within the company and the activities and actions that OCEM adopts to protect the health and safety of workers

Selection of suppliers and their constant monitoring in order to obtain products/services in line with company needs and objectives

Together with the previously mentioned general objectives, the Management defines the specific and measurable objectives of the Integrated System year by year. The objectives are periodically reviewed to verify their congruity with the company reality and the state of implementation. In the awareness that these objectives can only be achieved with the full participation of all qualified partners, the Management requests the active collaboration of all personnel.

Date 29.03.2023


CEO